



July 7, 2020

MEMORANDUM FOR: Dr. Steven Dillingham
Director
U.S. Census Bureau

A handwritten signature in black ink, appearing to read "Peggy E. Gustafson".

FROM: Peggy E. Gustafson
Inspector General

SUBJECT: Request for Information Pursuant to the Inspector General Act
of 1978, as Amended

You recently announced that the U.S. Census Bureau (the Bureau) has hired two new staff: (1) Nathaniel Cogley, PhD, as the Deputy Director for Policy, and (2) Adam Korzeniewski, as the Senior Advisor to the Deputy Director for Policy.¹ The announcement states that “Dr. Cogley and Mr. Korzeniewski will help the Census Bureau achieve a complete and accurate 2020 Census and study future improvements.”

The Office of Inspector General (OIG) has routinely noted management and performance challenges facing the Bureau and the decennial census. Specifically, the last three *Top Management and Performance Challenges Facing the Department of Commerce* reports—a statutorily required annual assessment²—designate the decennial census as the most significant challenge facing the Department.³

In order to assist OIG with its ongoing oversight of the decennial census, please transmit to my office the following information by July 20, 2020:

- Position descriptions for each of the new positions—i.e., the Deputy Director for Policy and the Senior Advisor to the Deputy Director for Policy.

¹ U.S. Census Bureau, June 23, 2020. *Statement from Census Bureau Director Dr. Steven Dillingham*, Release Number CB20-RTQ.20. Suitland, MD: Census.

² 31 U.S.C. § 3516(d).

³ See (1) U.S. Department of Commerce Office of Inspector General, October 16, 2019. *Top Management and Performance Challenges Facing the Department of Commerce in FY 2020*, OIG-20-001. Washington, DC: OIG, 1–5 (“Challenge 1: Conducting an Accurate 2020 Census Enumeration While Realizing Expected Efficiency and Estimated Cost-Effectiveness”);

(2) OIG, November 14, 2018. *Top Management and Performance Challenges Facing the Department of Commerce in FY 2019*, OIG-19-004. Washington, DC: OIG, 1–5 (“Challenge 1: Successfully Completing 2020 Census Testing and Systems Integration of New Innovations in Time to Deliver a Cost-Effective, Accurate Decennial Census”);

(3) OIG, September 29, 2017. *Top Management and Performance Challenges Facing the Department of Commerce in FY 2018*, OIG-17-033. Washington, DC: OIG, 1–6 (“Challenge 1: Delivering a Timely 2020 Census That Maintains or Improves Data Quality but Costs Less Per Household Than the 2010 Census”).

- Compensation for each of the positions.
- Any analyses, studies, memoranda, justifications, correspondence, plans, budgets, or similar documents that relate to the creation of these two new positions at the Bureau.
- Any analyses, studies, memoranda, justifications, correspondence, plans, budgets, or similar documents that relate to expectations, objectives, or goals associated with or related to the new positions.
- Resumes for Dr. Cogley and Mr. Korzeniewski and any assessment, analysis, correspondence, or similar documents setting forth their suitability for the new positions.
- Any correspondence or other documentation regarding the recruitment, interviewing, evaluation, and hiring of Dr. Cogley and Mr. Korzeniewski.
- Any agreements, contracts, letters of understanding, waivers, or similar documents related to Dr. Cogley's and Mr. Korzeniewski's employment by the Bureau.
- Any financial or other disclosures made by Dr. Cogley and Mr. Korzeniewski, including, but not limited to, Office of Government Ethics (OGE) Forms 450 and 278.

In addition, you may also produce any additional documentation or information deemed relevant to this request.

The Inspector General Act of 1978, as amended, provides the OIG with “timely access to all records” available to the Bureau.⁴ Further, you are obligated to cooperate with this request per Department policy. Department Administrative Order 213-2, § 4.03 states that “[i]t is Department policy that all employees fully cooperate with the OIG so that each inspection and evaluation may be promptly conducted and brought to an appropriate conclusion,” and that “Departmental officials shall make every effort to assist the OIG in achieving the objective of effective inspections and evaluations.” Similarly, Department Organization Order 10-13, § 4.01 states that “[t]he officers and employees of the Department shall cooperate fully with the officials and employees of the OIG and shall provide such information, assistance, and support without delay as is needed for the OIG to properly carry out the provisions of the [Inspector General] Act [of 1978].”

If you have any questions or need additional information, please contact me at (202) 482-4661.

⁴ See 5 U.S.C. App. § 6(a)(1)(A).